

SAFETY, HEALTH, ENVIRONMENTAL PROTECTION AND QUALITY POLICY

“The Board Management of Auserpolimeri S.r.l., a Company manufacturing and marketing functionalized polyolefin mixtures obtained by reactive extrusion, has decided to identify, manage and minimize the impact of its activities on the environment, including outsourced activities, while considering safety, health, environmental protection and quality as a crucial element for the products it manufactures. Aim of the Organization is therefore to operate according to an Environmental and Quality Management System (EQMS), respecting the requirements laid down for manufactured products, improving the service provided to its customers, protecting health and granting safety of its workforce while preventing its products and activities from determining significant risks for the people residing on the surrounding territory and the environment in general.

For the abovementioned reasons the Board Management issued this Integrated Safety, Health, Environmental Protection and Quality Policy, promoting adherence to its contents at all levels.

The Company's goal:

- ★ Complying with the current requirements contained in the applicable regulations and technical measures and the fulfilment of compliance obligations also voluntarily entered into;
- ★ Achieving compliance with the existing safety and environmental protection legislation and cooperating with public authorities to minimize the effects on the internal and external environment that might derive from the Company's activities, while activating tools and instruments for the prevention of emergency situations;
- ★ Promoting awareness of its employees with respect to issues related to environmental protection, to the safety in the workplace and to the quality standards of services provided;
- ★ Promoting the improvement of the services provided to its customers and of its risk prevention and environmental performances;
- ★ Promoting the well-being of the community it operates in through environmental protection, safeguarding of health and safety of workers and people residing on the territory that might be affected by its activities;
- ★ Promoting awareness of environmental protection and products quality with all suppliers of goods and services, including outsourcing companies.

Auserpolimeri therefore commits itself to:

- ★ Promoting individual responsibility of all its workforce at all organizational levels through appropriate training programs aiming at enhancing and maintaining corporate know-how to the state of the art;
- ★ Defining roles and responsibilities more organically within the company, especially with regard to the management of environmental and safety aspects
- ★ Operating in full compliance with regulations in force on health and safety in the workplace and environmental protection;
- ★ Evaluating and monitoring risks arising from its manufacturing activities whilst removing possible accident causes and non conformities or, where not applicable, implementing risk reducing measures;
- ★ Promoting and increasing participation and awareness of all workers on safety and environmental issues to prevent accidents and emergencies, as well as to improve their management through improved internal communication and near miss reporting;
- ★ Minimizing the number of accidents;
- ★ Encouraging the reporting of situations that can lead to “near misses”;
- ★ Ensuring technologically advanced equipment and tools with all the necessary protections in order to reduce possible accidents through the investment in innovative Industry 4.0 solutions;
- ★ Providing current and newly recruited staff with regular and documented training, in addition to compulsory training, on safety, health, environmental protection and quality;

- ★ Carefully evaluating the context in which the Company is operating, the internal and external factors, all the parties concerned, all risks and opportunities that might derive from its manufacturing activities and its products, so that the necessary measures can be taken;
- ★ Promoting individual responsibility of suppliers of goods and providers of services and outsourced activities to operate in compliance with the Company policy and procedures and sector-specific regulations;
- ★ Maintaining an **EQMS** in compliance with the standards of UNI EN ISO 9001:2015, UNI EN ISO 14001:15 and UNI EN ISO 45001:2018;
- ★ Seeking for continuous improvement in its activities, while translating its objectives into specific targets and operational actions, based on the requirements of the health, Safety, Environmental and Quality Management System standards;
- ★ **EQMS** monitoring and evaluation of the manufacturing process, resulting in appropriate information feedback through planned and unscheduled audit rounds;
- ★ Health care and health awareness for all staff with a general health check-up agreed with the Company doctor through medical tests and checks for all workers according to their specific conditions;
- ★ Constantly monitoring the environmental noise produced by its activities;
- ★ Periodic training aimed at increasing the awareness of all personnel with regard to the differentiated waste collection

The foregoing will be implemented through the adoption of the best available and economically feasible technologies, as well as through a careful selection of suppliers.

Since a management system such as those envisaged by the UNI EN ISO 9001:2015, UNI EN ISO 14001:15 and UNI EN ISO 45001:2018 standards cannot disregard the continuous company improvement, special attention is given to all the environmental concerns and to a commitment to preventing and improving workplace safety as well as to compliance with applicable the rules, regulations, laws and standards.

Auserpolimeri staff has been made aware of this Company policy and invited to contribute actively to the achievement of the objectives herein referred to while sharing ideas and suggestions for its continuous improvement.